Health, Safety, Environment and Facilities Officer

Workshop Network · Series A Team · AUX-OPS-SA-02

Reference	AUX-OPS-SA-02	**Level**	Mid-level, 5+ years
Reports to	Chief Operating Officer (until appointed, Dr. Mamdouh Yanni, Founder and CTO)	**Location**	On site in Dubai, at the pilot workshops
Employment	Full time, UAE employment contract	**Start**	From our Series A round

About Auxionetics

Auxionetics Artificial Intelligence L.L.C S.O.C is an IP-led robotics company in Dubai. Our patent-pending technology aims to let people and robots work safely side by side, and its first use will be the Smart Robot Mechanic: a car-service bay in which two collaborative arms will take on the repetitive, physically demanding work while a skilled technician stays in charge of every job. Six US patent applications and an international (PCT) application have been filed. We will run our own workshops in Dubai and license our Human-Robot Collaboration platform once it runs reliably in daily operation.

Why this role matters

Our promise is that people and robots can work safely side by side. You will make that promise true on the workshop floor: safe work systems, trained people, clean handling of oil and waste, and facilities that pass every inspection.

What you will own

- **Safety system.** Set up the occupational health and safety management system for our sites.
- **Risk and permits.** Run workplace risk assessments, permits to work and lockout procedures, with engineering.
- **Training.** Deliver safety inductions and refresher training for every employee, contractor and intern.
- **Environment.** Manage used oil, filters, tires and hazardous waste through licensed contractors, with records.
- **Compliance.** Secure and maintain civil defense, municipality and environmental approvals for each site.
- **Facilities.** Maintain buildings, lifts, compressed air, fire systems and emergency equipment.
- **Incidents.** Investigate incidents and near misses, and drive corrective actions to closure.

Minimum qualifications

- A recognized safety qualification (NEBOSH IGC or equivalent).
- 5+ years in HSE for workshops, manufacturing or industrial sites in the UAE.
- Knowledge of Dubai civil defense, municipality and waste requirements.
- Clear written English.

Preferred qualifications

- ISO 45001 and ISO 14001 implementation.
- Experience with robotic or automated equipment.

- Facilities management experience.
- Arabic.

Your first year

By	What success looks like
3 months	Safety management system extended for the rollout; induction in place for every new site.
6 months	Site approvals for the next workshops in progress; waste contracts in place.
12 months	New workshops open with all approvals and no lost-time injuries.

How we work

- **Safety first.** Every site, process and decision starts with the safety of people near our robots and in our workshops.
- **Measured, not claimed.** We set targets, measure them, and report what we find, to our team, partners and investors alike.
- **Written and accountable.** Small teams, clear owners, decisions written down.

What we offer

- An early role in a company set to scale its robotic workshops, working closely with a founder who has almost 30 years of engineering experience, including 12 in Silicon Valley.
- A competitive salary; company-paid visa, work permit and health insurance; annual leave and end-of-service gratuity under UAE law.

Conditions. Every offer is conditional on the close of our Series A round, satisfactory checks, a UAE work permit, and an agreement assigning to the company the IP created in employment.

> **How to apply.** Email your CV and a short note on the safety systems you have run to careers@auxionetics.com, quoting AUX-OPS-SA-02. Shortlisted candidates will have an interview and a site-safety case with Dr. Mamdouh Yanni. CVs are used only for recruitment and deleted within 12 months unless the candidate joins us. **Auxionetics is an equal-opportunity employer** and selects on merit alone.