Legal and IP Manager

Commercial, Employment and Intellectual Property · Series A Team · AUX-LDR-SA-02

Reference	AUX-LDR-SA-02	**Level**	Senior, 8+ years
Reports to	Chief Operating Officer (until appointed, Dr. Mamdouh Yanni, Founder and CTO); on patent matters, Dr. Mamdouh Yanni	**Location**	Dubai, hybrid
Employment	Full time, UAE employment contract	**Start**	From our Series A round; until then, external counsel

About Auxionetics

Auxionetics Artificial Intelligence L.L.C S.O.C is an IP-led robotics company in Dubai. Our patent-pending technology aims to let people and robots work safely side by side, and its first use will be the Smart Robot Mechanic: a car-service bay in which two collaborative arms will take on the repetitive, physically demanding work while a skilled technician stays in charge of every job. Six US patent applications and an international (PCT) application have been filed. We will run our own workshops in Dubai and license our Human-Robot Collaboration platform once it runs reliably in daily operation.

Why this role matters

Our patents are the core asset of the company, and every contract we sign either protects or weakens them. You will be our first in-house lawyer: you will run our contracts, employment documents and corporate records, manage outside counsel, and keep our patent and trademark portfolio on schedule as it moves into national phase.

What you will own

- **Contracts.** Draft, negotiate and manage pilot, supplier, integrator, NDA and partner agreements.
- **Patents and trademarks.** Run the docket with patent counsel; manage national-phase entries, assignments and recordals.
- **Employment.** Maintain employment contracts, policies and handbook under UAE labor law, with HR.
- **Corporate.** Keep licenses, resolutions and corporate records current; support funding rounds and the data room.
- **Data protection.** Put in place data-protection practices for customer, vehicle and employee data under UAE law.
- **Outside counsel.** Select and manage outside counsel within budget; keep legal spend visible.
- **Risk.** Maintain a legal risk register and advise leadership in plain language.

Minimum qualifications

- A law degree and qualification to practise, with 8+ years in commercial or technology law.
- Working knowledge of UAE commercial, employment and corporate law.
- Experience with patents and trademarks, including managing outside patent counsel.
- Excellent drafting in English.

Preferred qualifications

- A science or engineering degree.
- Experience at a technology or venture-backed company.
- Familiarity with robotics, product liability or safety regulation.
- Arabic.

Your first year

By	What success looks like
3 months	Contract templates, approvals and the patent and trademark docket brought in-house from external counsel.
6 months	Site, supplier and partner agreements standardized for the rollout; national-phase decisions documented and filed on time.
12 months	Corporate records and the IP chain of title ready for due diligence; legal spend within budget.

How we work

- **Safety first.** Every site, process and decision starts with the safety of people near our robots and in our workshops.
- **Measured, not claimed.** We set targets, measure them, and report what we find, to our team, partners and investors alike.
- **Written and accountable.** Small teams, clear owners, decisions written down.

What we offer

- An early role in a company set to scale its robotic workshops, working closely with a founder who has almost 30 years of engineering experience, including 12 in Silicon Valley.
- A competitive salary; company-paid visa, work permit and health insurance; annual leave and end-of-service gratuity under UAE law.

Conditions. Every offer is conditional on the close of our Series A round, satisfactory checks, a UAE work permit, and an agreement assigning to the company the IP created in employment.

> **How to apply.** Email your CV and a short note on the most relevant legal work you have led to careers@auxionetics.com, quoting AUX-LDR-SA-02. Shortlisted candidates will have an interview and a short drafting exercise with Dr. Mamdouh Yanni. CVs are used only for recruitment and deleted within 12 months unless the candidate joins us. **Auxionetics is an equal-opportunity employer** and selects on merit alone.